



Cypress Creek Christian Church
(Disciples of Christ)
Spring, Texas
www.cypresscreek.cc



JOB DESCRIPTION:

The Associate Minister for Family Life
With Specific Oversight of Youth Ministry

Identity Statement: *Because God first loved us* (1 John 4:19)

Vision Statement: *Putting love first in all things*

Mission Statement: *Leading individuals and families to a Love First Life*

Core Values

- Hospitality – Revealing God’s love through open doors;
- Fellowship – Experiencing God’s love through healthy relationships;
- Worship – Centering around God’s love made real at the table;
- Discipleship – Forming individuals in the ways of God’s love;
- Service – Sharing God’s love in tangible ways.

Overview of the Position

The Associate Minister for Family Life will be responsible for creating and implementing a vision for all aspects of ministry for children and youth, from birth to the 12th grade, and their families. This individual will...

- Develop programs for children, youth, and their families to fulfill Cypress Creek Christian Church’s mission of *Leading individuals and families to a Love First Life*.
- Lead a team that will include the Director of Children’s Ministry and a cadre of volunteers, ensuring everyone involved is well-equipped, guided by the Safe Church Policy, to serve children, youth, and their families.
- Collaborate closely with the Senior Minister to align family ministries with the congregation’s overall Mission, Vision, and Core Values.

Key Responsibilities

- With the Director of Children’s Ministry and the Youth Ministry Team, develop and implement a comprehensive strategy for children and youth that aligns with the overall mission and vision of the church.
- Build a strong Youth Ministry Team of well-trained lay people, empowering them to live into their spiritual gifts.
- Work with other staff, including the Director of Children’s Ministry, to ensure the recruitment, training, and support of volunteers that serve in children and youth ministry.
- Create engaging programs and activities for children and youth that foster spiritual growth and community engagement.
- Build relationships with families, providing resources and support to help them grow in their faith together.
- Collaborate with other church leaders, the Church Board, Elders, and staff to ensure that children and youth are integrated into the broader life of the church.
- Provide pastoral care to children, youth, and families as needed.
- Serve as the primary staff person who oversees the weekly Youth Ministry programming.
- Serve in other areas of church life, including occasional worship leadership, preaching, and other duties as assigned by the Senior Minister or Personnel Committee.
- Plan and guide mission trips and educational retreats for children and youth.

- Facilitate youth participation in Area and Regional events, including church camp.

Qualifications

- A commitment to personal spiritual growth, with high ethical standards.
- Bachelor's and Master's of Divinity/Theological Studies degrees.
- Ordained or seeking ordination in the Christian Church (Disciples of Christ).
- Minimum of four years of experience with children and youth programming.
- Demonstrate a record of strong leadership, organizational proficiency, and effective communication skills.
- Ability to work collaboratively with staff, volunteers, and families.
- Passion for shaping the next generation, including deep faith development.
- Commitment to the mission and vision of Cypress Creek Christian Church.

The Ideal Candidate

...will have proven experience in diverse and inclusive ministries, showing a deep commitment to equity, justice, and radical welcome across all aspects of church life. This individual will be people-oriented, self-initiating, and passionate about building meaningful relationships within the multigenerational and multicultural community in and around Cypress Creek Christian Church. This is a full-time position with a competitive salary package commensurate with experience and training. The successful candidate will work closely with the Senior Pastor and other church leaders to shape the future of Cypress Creek Christian Church, creating a positive impact on the lives of families in the community and faithfully pursuing the church's mission of *Putting Love First In All Things* (1 John 4:19).

Hour: This is a 40+ hour/week position.

Ministerial Package: \$65,000 - \$70,000 total package, based on experience.

Moving Expenses: Up to \$2,000 will be made available to help with moving to the Spring area.

Mileage Reimbursement: The church currently reimburses ministry related mileage at \$.50/mile.

Continuing Education Opportunities: The church encourages and helps cover the cost of continuing education as approved by the Senior Minister.

Sabbatical: The church has a Sabbatical Policy, two months after 6 years.

Applications are being reviewed on a rolling basis.

If you are interested in being considered for this position, contact...

Rev. Dr. Darren Phelps (He/Him/His)

Community Regional Minister

Greater Houston Area

Christian Church in the Southwest

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